

# OUR 2026/30 SUSTAINABILITY COMMITMENTS



## TRACEABILITY

For our **direct sourcing network**, we will achieve **100% traceability** of our cocoa beans from farm plots to our chocolate factory by 30 December 2026 (polygon-mapped for plots over 4 hectares, otherwise point coordinates for plots smaller than 4 hectares) for cocoa and chocolate products (in accordance with Annex 1 of the EU regulation on deforestation-free products), which we import to or export from the EU.

For our **indirect sourcing network**, we will achieve **100% traceability** of our cocoa beans from farm plots to our chocolate factory (polygon-mapped for plots over 4 hectares, otherwise point coordinates for plots smaller than 4 hectares) by 30 December 2026, ensuring this through our supplier management. We will implement traceability requirements according to the EU regulation on deforestation-free products for the European market, fulfilling the criteria for traceability level 4b from the GISCO monitoring.

## CERTIFICATION

We are able to offer **100% of our cocoa-containing end products** as **certified** and are fully prepared to meet all customer requests for certified cocoa-containing end products.

We are committed to working closely with our customers to increase the share of certified cocoa sold.

## DEFORESTATION & AGROFORESTRY

By 2026, **100%** of the cocoa or chocolate products imported into the EU will be **deforestation-free** in accordance with Annex 1 of the EU regulation on deforestation-free products.

## CHILD LABOUR

We are committed to conduct **annual risk assessments** with our suppliers to ensure they don't engage, nor benefit from the use of child labour. Moreover, we offer **sustainability programming** and certification options including a **Child Labour Monitoring and Remediation System (CLMRS)** on specific supply chains.

## LIVING INCOME

We are able to offer **100%** of our cocoa-containing end products as certified, supporting cocoa farmers in **moving closer to a living income** through **certification premiums**. We are fully prepared to meet all customer requests for certified cocoa products and, together with our partners, will continue striving to increase the share of certified cocoa sold to further strengthen farmer livelihoods.

*We will work progressively between 2026 and 2029 to achieve our commitments!*

Our Commitments concerning Traceability, Certification, Deforestation/Agroforestry, Child Labour and Living Income are in accordance with GISCO guidelines and pending GISCO approval.

